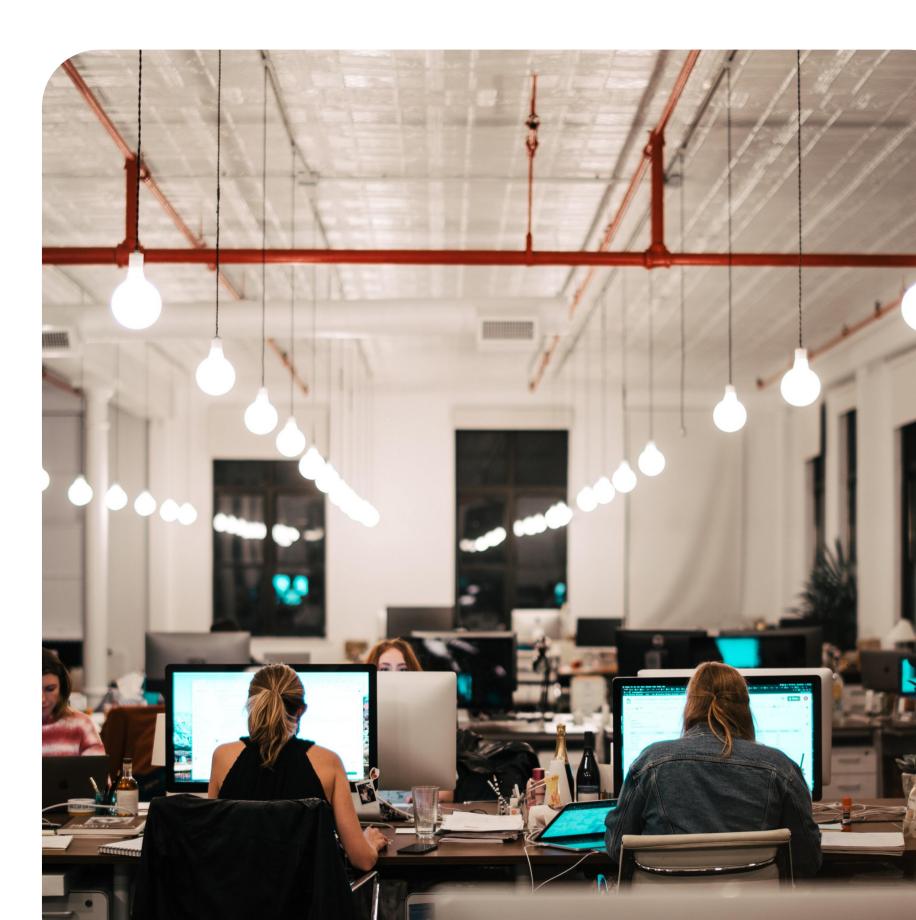




How PwC's chatbot improve employees' day-to-day experience

The audit firm offers employees internal support on a wide range of topics from human resources and IT helpdesk to practical information, all automated through a conversational agent.









PwC, an audit, legal and tax consultancy firm

PwC (PricewaterhouseCoopers) is one of the Big Four accounting firms, specialising in consulting, audit and legal missions for businesses, with a sectoral approach. The firm certifies the accounts of BNP Paribas, Auchan, Capgemini and Natixis, among others.

A few figures:

- **6,000 employees** in France and North Africa (Maghreb)
- 11,000 clients, including 17 CAC 40 companies and 38 SB120 companies in France and North Africa (Maghreb)
- 42.3 billion dollars in revenue in 2019





Project overview

"We wanted to help new recruits be autonomous more quickly. Nearly 2,000 new employees join us each year. Our chatbot helps them understand PwC's whole ecosystem in a quick and simple manner."

Nelly Fercoq, Chatbot Project Manager at PwC France and Maghreb

The project came about after a series of **interviews with a sample of PwC employees.** The aim was to identify **pain points** in their working day. The study revealed in particular that employees found the **intranet** to be **dense and complex**, and **difficult to navigate.**

To make employees' lives easier and help onboard new recruits, PwC wanted a tool capable of answering their questions instantly. Opting for an internal chatbot felt like a natural solution.

The chatbot was **officially launched** in **January 2019**.





Challenges

- Provide **staff** with **instant answers** about their **day-to-day working life**
- Help **new recruits be autonomous** more quickly
- Extend internal support hours

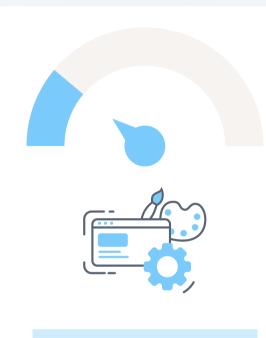
Dydu solution

- A unique entry point, available 24/7
- Accessible on the intranet, desktop and mobile app for PwC employees in France and Maghreb
- The chatbot acts as a "concierge" and covers a wide range of everyday topics: HR, IT, workplace, events, corporate strategy





Project Deployment



Design

1 month

- Workshops with different samples of employees to determine the themes
- An employee survey to choose the bot's name



Construction

2 to 4 months

- Collection of responses from different departments
- Building the knowledge base



Launch

1 month

- **Released** on the intranet, mobile app and desktop
- Communication on all internal platforms



Throughout the project

- Updated knowledge articles according to current news / events
- Monthly review and analysis of interactions







A quality conversational experience

10 topics

- **About**: strategy and values, people, organisation, glossary, events
- **Human Resources**: admin, leave, training, mobility, etc.
- **IT**: business apps, access to tools, workstation, security, support
- **Finance**: software, suppliers, expenses, professional ID card, etc.
- Legal and risk management : code of conduct, GDPR, security, etc.
- Workplace: ID badge, mail, concierge, travel, printing, parking, etc.
- **New tools** : use of innovative tools
- **Projects**: description of projects and redirection to documents, tools, etc.
- **Other**: Covid-19, weather, PwC social base (jokes, various topics, etc.)

2 800 knowledge items





Results

Visitors	54 K
Interactions	203 K
Qualification of dialogues	98%

2022 data





Pwc best practices

INTERNAL RESOURCES

Ensure that you have the necessary **internal resources** to **manage the bot** and provide the best possible service.

UP-TO-DATE INFORMATION

Update and add knowledge iteams according to current events and news. The rise in remote working due to the pandemic led PwC to add questions such as "Who should I contact about Covid-19?"

MISUNDERSTANDINGS

Record the employee name and **questions** the **bot couldn't answer and send a reply later** by email. PwC has created an email address in the bot's name.

ANALYTICS

Regularly monitor the bot's indicators:

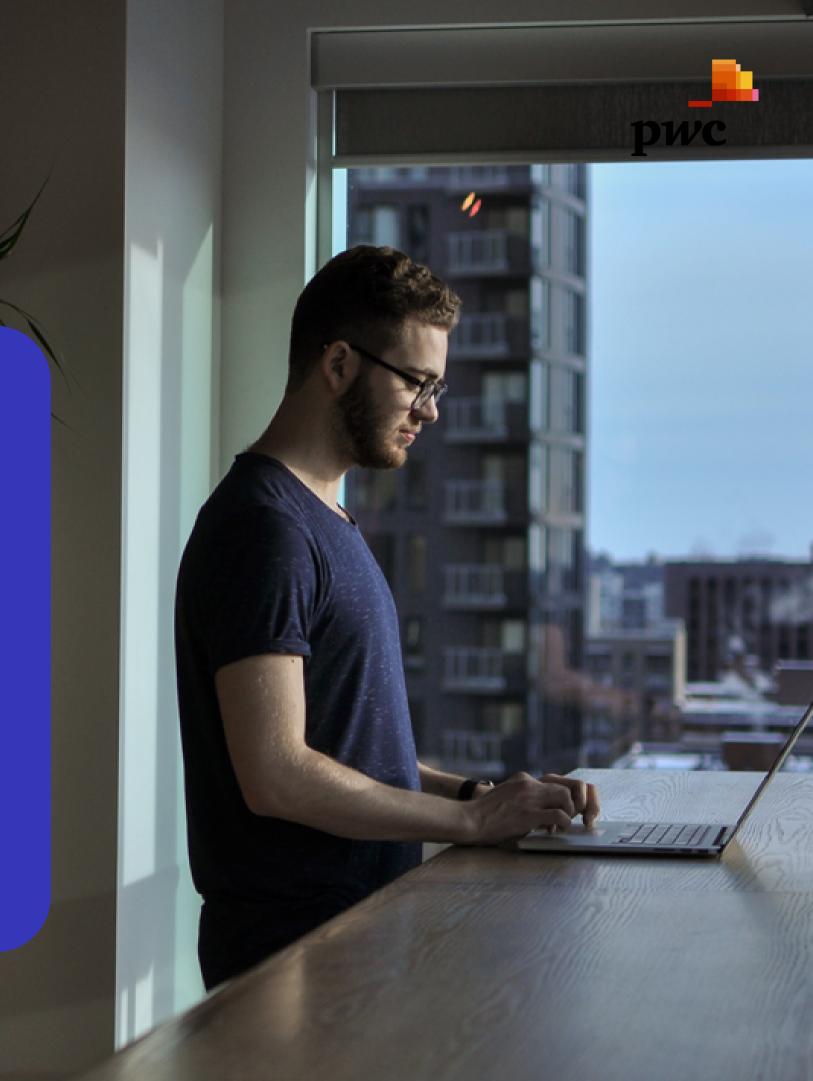
- Number of visitors and dialogues
- Satisfaction rate to make corrections if necessary
- Most popular questions / topics





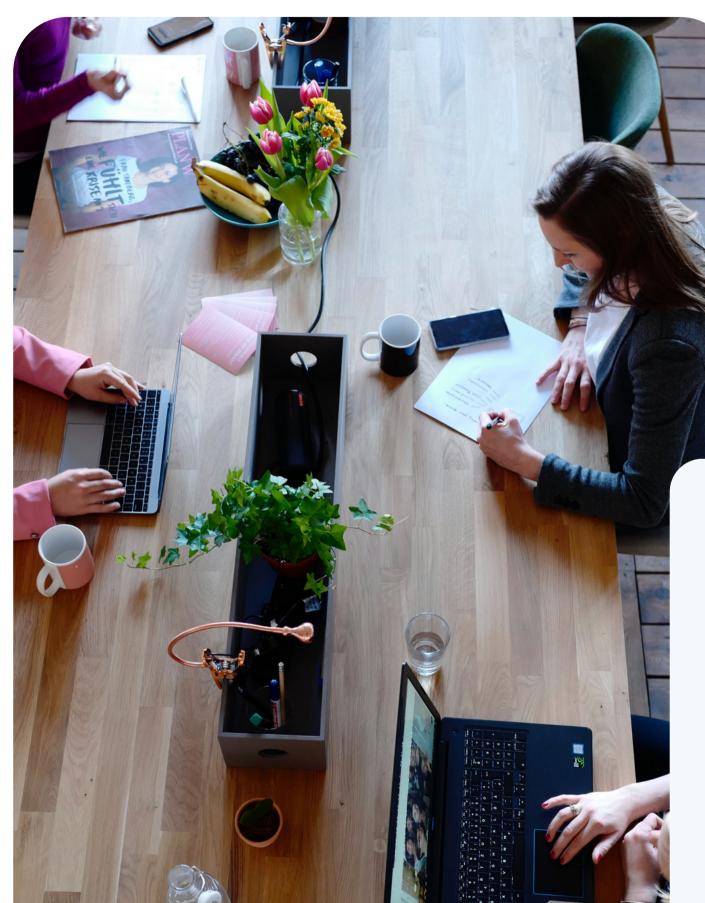
We **regularly interview** a sample of about 100 employees with different profiles, as we do when monitoring any of our **innovative tools**. This helps us **check** our tools still **meet user's expectations** and **identify new needs**."

Nelly Fercoq, Chatbot Project Manager at PwC France and Maghreb









Next Challenges

The chatbot is already **connected to PwC's authentication system** and can therefore call users by their first name.

PwC is planning on interfacing the chatbot with its HR tools, to provide fully personalised answers according to the employee's site location, position and department.



Contact-us

for information about the Dydu solution

Ask for a demo

Website

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Social media







